



We're always looking for ways to improve the way we do things, especially when it comes to sustainability. Our certifications prove our commitment to the highest environmental standards, and we back these with an unwavering focus on protecting the planet throughout our manufacturing operations.



#### Caring for our people:

- Recognising and rewarding long service by up to 1 week extra leave per annum.
- Celebrating birthdays with a day off!



### **Optimising water use:**

- Routine monitoring of our use directly from the water flow meter to identify pipeline leaks.
- Plans under review to re-use treated waste water for gardening and bathroom water.
- Our average water production volume (in metric tonnes) indexed against kgs produced fell from 3.31 in 2008 to 0.85 in 2015



# **Cutting our energy use:**

- Using a high efficiency boiler and heat exchanger to reduce our diesel use.
- Transitioning to LED lighting and skylights.
- Installing a high efficiency air compressor.
- The average kilowatts of electricity used at our factory indexed against metric tonnes produced, between 2008 and 2015 fell from 147 to 68.



# Fuel efficiency:

- Optimising the route used by our transport fleet.
- Using mostly electric fork hoists instead of diesel powered hoists.



# Reducing waste:

- Our waste segregation programme reduces the amount of rubbish that goes to landfill.
- The average amount of rubbish we produce fell from 32 metric tonnes per month in 2008 to 8.9 in 2015.
- Our average metric tonnes of recyclable waste recycled dropped from 5.62 in 2009 to 3.68 in 2015.



# Reducing our carbon footprint – and yours!

- Our energy reduction, fuel efficiency and waste segregation measures all help towards lowering our greenhouse gas emissions. And we offset our emissions by buying carbon credits as part of our CarboNZero certification.
- By switching to sugarcane based Carbon Capture Pak bottles, which draw CO<sub>2</sub> from the atmosphere, we'll be able to save 639 tonnes per year of CO<sub>2</sub> in New Zealand alone compared to using traditional plastic. (based on our sales data and New Zealand government transport statistics).
- Our average metric tonnes of recyclable waste recycled dropped from 5.62 in 2009 to 3.68 in 2015.